Linda Turner 407 Butler Street Metropolis IL 62960 October 9, 2019

To Whom It My Concern:

Joseph Williams and I became acquainted in 1999 while working at New Pathways for Children, where he has served as Counselor for the youth and Treatment Director for the program.

I have known him to be an honest and a dependable Christian minded man. Someone ethical and with high moral standards. He is very organized and knowledgeable when it comes to his work and getting the task completed.

He has served on several human service committees to help the community and underprivileged.

Joseph would be an asset to any project he sets his mind to and it has been a great pleasure knowing him throughout the last 20 years.

Sincerely,

Linda Turner