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To Whom It May Concern:

Joseph Williams, my colleague in social work, supervisor during graduate school internship in 2016-2017, and most recently, LCSW supervisor as I practiced under him as a clinical social worker for over three years.

Joseph has been instrumental in my growth as a practicing clinical social worker. As described in 201 KAR 23:070, Joseph has guided me in the areas of psychodynamics, human relations, crisis intervention, psychopathology, and group dynamics. I am convinced that my competencies and skills, necessary to practice independently in all treatment modalities, is in large part due to the direction given through the LCSW supervision of Joseph Williams. In addition, he has modeled the importance of establishing a therapeutic relationship with clients resulting in the correction of the dysfunction.

Joseph's years of experience in independent clinical practice aided in my understanding of diagnoses using clinical observation and the DSM V, treatment planning that includes development, implementation, and modification of the plan, evaluation of progress, and termination of the treatment process. Consistent face-to-face, as well as virtual, counseling sessions and contact with the client throughout the treatment process while ensuring meeting confidentiality was priority. Joseph made it his mission to train me in the most valuable way by upholding ethical standards throughout this three plus year's process.

I am truly grateful for the time and effort Joseph Williams has invested in me as a clinical social worker. My future goal, as an independent practitioner of licensed clinical social work, will one day be at a place where I can "pay it forward" to another in the same way Joseph Williams has for me.

Sincerely,

Michelle K. Hawkins, LSW, CSW
Counselor/Therapist