



October 7, 2019

To Whom It May Concern:

I first met Joseph Williams in the spring of 2013 when we sat together at a business training event in Paducah, Kentucky. Joseph and I talked about his counseling work and he was familiar with New Pathways for Children that I had recently joined as director. After that meeting I saw Joseph a few other times at local business events where we had an opportunity to visit and discuss mutual interest.

In November of 2013 New Pathways needed help with the counseling services we provided to teenage male residents in our residential treatment program. Joseph was contacted and agreed to begin working with New Pathways to provide counseling, updating treatment plans and goals, and meeting with families when necessary.

New Pathways needed a Treatment Director in 2014 and I asked Joseph to join us in that capacity. Joseph has the licensing credentials as an LCSW that we needed and many years of experience. Joseph has done an exceptional job for us in that capacity. He helped us through a major program transition from serving teens to younger children. He worked on writing new policies and procedures along with the program description. Joseph has coordinated all our re-licensure with the state and re-accreditation with the Council on Accreditation.

Joseph brings professionalism to every aspect of his work with New Pathways. He is well organized and efficient. He supervises our counselor and program director helping make sure treatment goals are clear and focused. He is an important part of our treatment team and gives timely advice and insight on current discussions and future plans. I would highly recommend Joseph without hesitation.

Sincerely,

*Ricky Burse*

Ricky Burse  
Executive Director